

Hello and Farewell

We're excited to introduce you to **Sherry McCartney-Fuchs**, your new Employer Relations Coordinator (ERC).

Sherry has worked for the Public Employees Benefits Agency (PEBA) for 14 years. She brings vast PEPP pension knowledge from her 12 years working in PEPP and looks forward to supporting you.

As well, we say goodbye to Jenny Davison as she embarks on a new and exciting opportunity. **Thank you Jenny** for the exemplary support you provided to all PEPP employers.

After June 7, Sherry will be your main point of contact.



Sherry

Enrolment Obligations

You have many responsibilities in your role as a PEPP employer. Two important items on your checklist we'd like to highlight are:

- 1) inform new employees about PEPP; and
- 2) enrol new employees in PEPP using the online employer portal.

To read more about PEPP eligibility and other employer responsibilities, see the [Employer Administration Guide](#) under the [Employers](#) tab on the PEPP website.

Permanent employees

Enrolment in PEPP **is mandatory.**

Non-permanent employees

Enrolment **is optional.**

Enrolling in the Plan **may** be a condition of employment.

Employee **can join at a later date**; membership is not retroactive.

Section 87 of the Indian Act

Do you have an employee who is partially or wholly tax-exempt under this section of the Act? If so, please ensure PEBA is aware if an employee

has filed a TD1-IN over the course of their employment. You can do this through the employer online portal when you process their termination.



Dates are important...

when submitting contribution files

Before you submit your contribution file into PLANet, please ensure the Pay Date, Pay Period Start and Pay Period End Dates are correct.

For example, if your pay periods are semi-monthly, the new Pay Period Start Date will directly follow the End Date of the previous submission.

Pay Period Begin Date	Pay Period End Date
16-MAR-2023	31-MAR-2023
01-MAR-2023	15-MAR-2023
16-FEB-2023	28-FEB-2023

Employee emails make a difference!



There is a lingering world-wide paper shortage since COVID-19. This is due to the continuing pulp and paper industry disruption and recent supply-chain issues.

Whenever possible, include the employee email address when enrolling new employees. Having emails on file allows us to connect with members and do our part to reduce our environmental footprint and costs.

Legislation passed enabling PEBA's transition to Not-for-Profit Corporation (NPC)



On **May 17**, a significant milestone was reached as PEBA continues to transition to an NPC at arm's length from the Government of Saskatchewan. **Bill 94, The Public Pension and Benefits Administration Corporation Act, was passed by the Saskatchewan Legislative Assembly and received Royal Assent.**

PEBA began pursuing the transition in 2021 at the request of the trustees of the two largest pension plans PEBA administers: the Public Employees Pension Plan (PEPP) and the Municipal Employees' Pension Plan (MEPP).

The new NPC will strengthen and streamline governance and aligns with Canadian best practice in the pension industry.

Throughout the process, pension and benefit plan members, employers, unions and other stakeholders have been engaged to ensure that they understand the need for the transition and how it will affect them. We will continue to keep all stakeholders informed of our progress.

The new NPC will begin operations on January 1, 2024 under the name

Plannera Pensions and Benefits (Plannera). The name reflects PEBA's ongoing commitment to helping members successfully plan for retirement. It was developed based on input from plan members, employers and employees. Plannera will continue to provide the same high level of service employers and members now receive.

Thank you for being an important partner in the administration of our pension and benefit plans. If you have any questions, please contact us at peba@peba.gov.sk.ca.

Your participation is key!

You should have received an email invitation from us on May 23 inviting you to take part in an **online focus group** with other Plan employers. We hope you are able to attend! **Two sessions** are scheduled for **Thursday, June 22** (details to the right).

The move to NPC includes a **new name, logo and branding**. To ensure the logo and branding are reflective of our new brand promise: *Partners for a secure financial future*, we invite you to participate in this virtual exercise. **Your input will guide us on our new logo and brand approach.**

If you participate, you will have the choice of a \$50 cash honorarium or we can donate \$50 to the charity of your choice.

The session will include a mix of pension and benefits administrative staff and leaders who oversee human resources and/or pension and benefits administration within their organization

If you'd like to take part in one of these focus groups, please let us know. We have partnered with **Brown Communications** to oversee the focus groups on PEPP's behalf. They **will contact you to follow** up on next steps.

Employer online focus groups

MARK YOUR CALENDAR

Note: These sessions will be done **virtually** and are **2 hours in length**.

Thursday, June 22

Session 1: 9:30 a.m. to 11:30 a.m.

Session 2: 1:30 p.m. to 3:30 p.m.

If you'd like to take part in one of the PEPP employer focus groups, please **email us** at peba@peba.gov.sk.ca by **May 26** and let us know which session you wish to attend.



The **Employer Bulletin** is published as a service for the employers of PEPP. For further information or clarification, contact PEPP's Employer Relations Coordinators:

Phone: 306-787-1662 • Email: erc.pepp@peba.gov.sk.ca

[facebook.com/PEPP.Canada](https://www.facebook.com/PEPP.Canada)

[@PEPP_DC](https://twitter.com/PEPP_DC)

This bulletin provides general information about the Public Employees Pension Plan (PEPP) and its operation. It does not replace or supersede the legislation governing the Plan. Plan processes and procedures are subject to change over time.