



PERFORMANCE BULLETIN FUND PERFORMANCE
Annual Returns (net of all fees)
 As at December 31, 2024

Fund	2024		2023		2022		2021		2020		2019		2018	
	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)
Accelerated Growth Fund	16.4	18.1	14.0	12.1	-8.6	-9.6	14.7	15.1	15.0	10.7	15.9	16.4	-5.1	-3.4
Growth Fund	14.9	16.2	12.8	11.1	-8.2	-9.3	12.5	12.7	14.0	10.1	14.8	15.2	-4.3	-2.8
Balanced Fund	12.7	13.5	11.0	9.5	-7.6	-8.8	9.3	9.3	12.0	9.0	13.8	14.0	-3.6	-2.2
Moderate Fund	10.5	10.9	9.3	7.9	-7.2	-8.4	6.1	5.8	10.3	8.1	12.2	12.2	-2.5	-1.4
Conservative Fund	8.1	8.2	7.7	6.6	-7.5	-8.4	2.6	2.1	8.8	7.3	10.1	9.8	-1.1	-0.3
Bond Fund	4.8	4.7	6.6	6.1	-10.0	-10.0	-1.6	-2.5	7.9	6.9	6.9	6.6	1.4	1.4
Money Market Fund	4.9	4.9	5.0	4.7	1.6	1.8	0.1	0.2	1.0	0.9	2.0	1.6	1.7	1.4
PEPP Step 1	16.4	18.1	14.0	12.1	-8.6	-9.6	14.7	15.1	15.0	10.7	15.9	16.4	-5.1	-3.4
PEPP Step 2	15.6	17.1	13.4	11.6	-8.4	-9.5	13.6	13.9	14.5	10.4	15.3	15.8	-4.7	-3.1
PEPP Step 3	14.9	16.2	12.8	11.1	-8.2	-9.3	12.5	12.7	14.0	10.1	14.8	15.2	-4.3	-2.8
PEPP Step 4	14.2	15.3	12.2	10.5	-8.0	-9.1	11.4	11.6	13.3	9.8	14.4	14.7	-4.0	-2.5
PEPP Step 5	13.4	14.4	11.6	10.0	-7.8	-9.0	10.4	10.4	12.7	9.4	14.0	14.2	-3.6	-2.2
PEPP Step 6	12.7	13.5	11.0	9.5	-7.6	-8.8	9.3	9.3	12.0	9.0	13.6	13.7	-3.3	-2.0
PEPP Step 7	12.0	12.6	10.4	8.9	-7.5	-8.7	8.2	8.1	11.4	8.7	13.0	13.1	-2.9	-1.7
PEPP Step 8	11.3	11.8	9.8	8.4	-7.3	-8.5	7.1	7.0	10.9	8.4	12.5	12.5	-2.5	-1.4
PEPP Step 9	10.5	10.9	9.3	7.9	-7.2	-8.4	6.1	5.8	10.3	8.1	12.0	11.9	-2.1	-1.1
PEPP Step 10	9.8	10.0	8.7	7.3	-7.0	-8.3	5.0	4.7	9.7	7.7	11.5	11.3	-1.8	-0.8
PEPP Step 11	9.2	9.3	8.2	6.9	-6.9	-8.1	4.0	3.6	9.2	7.4	11.0	10.7	-1.5	-0.5
PEPP Step 12	8.6	8.7	7.9	6.7	-7.1	-8.2	3.2	2.8	9.0	7.3	10.4	10.1	-1.1	-0.3
PEPP Step 13*	8.1	8.2	7.7	6.6	-7.5	-8.4	2.6	2.1	8.8	7.3				

* Step 13 has an inception date of July 2, 2019. Longer term performance history is therefore not available.

Past results are not necessarily indicative of future performance. The returns shown are after the deduction of any administration, investment, or other fees. Investment returns vary over time and as such, no guarantees are applicable to the rates of return shown for each of the funds. Where actual benchmark data is not available at the time of reporting, it will be estimated using comparable indices, and updated in future Performance Bulletins.



PERFORMANCE BULLETIN FUND PERFORMANCE
Annualized Returns (net of all fees)
As at December 31, 2024

Fund	PLAN YTD †		1 Year		2 Year		3 Year		4 Year		5 Year		10 Year	
	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)
Accelerated Growth Fund	9.2	11.1	16.4	18.1	15.2	15.1	6.6	6.2	8.6	8.3	9.9	8.8	8.5	8.1
Growth Fund	8.7	10.3	14.9	16.2	13.8	13.6	6.0	5.4	7.6	7.2	8.8	7.8	7.7	7.4
Balanced Fund	8.0	9.2	12.7	13.5	11.8	11.5	4.9	4.2	6.0	5.5	7.2	6.2	6.7	6.3
Moderate Fund	7.2	8.0	10.5	10.9	9.9	9.4	3.9	3.1	4.4	3.8	5.6	4.6	5.6	5.1
Conservative Fund	6.4	6.9	8.1	8.2	7.9	7.4	2.5	1.8	2.5	1.9	3.8	2.9	4.2	3.7
Bond Fund	5.3	5.5	4.8	4.7	5.7	5.4	0.2	0.0	-0.3	-0.6	1.3	0.8	2.2	1.9
Money Market Fund	3.7	3.6	4.9	4.9	5.0	4.8	3.8	3.8	2.9	2.9	2.5	2.5	1.9	1.7
PEPP Step 1	9.2	11.1	16.4	18.1	15.2	15.1	6.6	6.2	8.6	8.3	9.9	8.8	8.5	8.1
PEPP Step 2	9.0	10.7	15.6	17.1	14.5	14.3	6.3	5.8	8.1	7.8	9.3	8.3	8.1	7.8
PEPP Step 3	8.7	10.3	14.9	16.2	13.8	13.6	6.0	5.4	7.6	7.2	8.8	7.8	7.7	7.4
PEPP Step 4	8.5	9.9	14.2	15.3	13.2	12.9	5.6	5.0	7.0	6.6	8.3	7.2	7.4	7.0
PEPP Step 5	8.2	9.5	13.4	14.4	12.5	12.2	5.3	4.6	6.5	6.0	7.7	6.7	7.0	6.6
PEPP Step 6	8.0	9.2	12.7	13.5	11.9	11.5	4.9	4.2	6.0	5.5	7.2	6.2	6.6	6.2
PEPP Step 7	7.7	8.8	12.0	12.6	11.2	10.8	4.6	3.9	5.5	4.9	6.6	5.7	6.2	5.8
PEPP Step 8	7.5	8.4	11.3	11.8	10.5	10.1	4.2	3.5	5.0	4.3	6.1	5.1	5.9	5.4
PEPP Step 9	7.2	8.0	10.5	10.9	9.9	9.4	3.9	3.1	4.4	3.8	5.6	4.6	5.5	5.0
PEPP Step 10	7.0	7.6	9.8	10.0	9.2	8.7	3.5	2.7	3.9	3.2	5.0	4.1	5.1	4.6
PEPP Step 11	6.8	7.3	9.2	9.3	8.7	8.1	3.2	2.4	3.4	2.7	4.5	3.6	4.7	4.2
PEPP Step 12	6.6	7.1	8.6	8.7	8.3	7.7	2.9	2.1	3.0	2.3	4.1	3.3	4.4	3.9
PEPP Step 13*	6.4	6.9	8.1	8.2	7.9	7.4	2.5	1.8	2.5	1.9	3.8	2.9		

† YTD returns are calculated from the Plan Year commencement date of April 1st unless otherwise specified, and are not annualized.

* Step 13 has an inception date of July 2, 2019. Longer term performance history is therefore not available.

Past results are not necessarily indicative of future performance. The returns shown are after the deduction of any administration, investment, or other fees. Investment returns vary over time and as such, no guarantees are applicable to the rates of return shown for each of the funds. Where actual benchmark data is not available at the time of reporting, it will be estimated using comparable indices, and updated in future Performance Bulletins.

PERFORMANCE BULLETIN - Explanation of terms

Annualized Returns

The performance shown in the annualized returns is the single return that, when compounded, produces the same result as the various actual returns.

For each of the periods shown, the return is the annualized return for the period in question ending at the month-end shown. For example, if a one year return is 10 per cent, you will know that \$100 invested exactly one year ago would be valued as \$110 today. You can calculate this by multiplying the \$100 investment by the 10 per cent rate of return. If the two-year rate of return shows 7.5 per cent, the return earned over the two-year period is equivalent to 7.5 per cent earned each year. In this case, an initial investment of \$100 would be valued at \$115.56 at the end of the two-year period. The same holds true for all other periods.

Also shown is the benchmark performance for each fund. These benchmarks are set out in the Statement of Investment Policies and Goals (SIP&G) adopted by the Public Employees Pension Board. Benchmarks enable you to monitor the performance of the fund, by comparing fund performance against the fund benchmark. The fund's performance is monitored over rolling four-year periods.

The fund performance is shown at a particular point of time, over various periods of time, which tells you how the fund has performed. The returns shown assume a single deposit at the beginning of the period. It would be rare to see your own return match those shown because you are contributing into the Public Employees Pension Plan on an ongoing basis. Your statement shows your personalized rate of return, based on your actual transactions.

Annual Returns

The annual returns show the 12-month performance as at the month-end for various years. For example, if the Performance Bulletin was as of November 30 of a particular year, you would see performance numbers for November 30 of that year, and for November 30 in each previous year going back to 2001, where data exists. These performance indicators show the annual return achieved for the 12-month period ending November 30 of the year indicated.

This shows if an exceptional year affected the annualized performance. It also illustrates how the performance for a particular fund can be volatile, by showing major swings in the annual performance of the fund.

Benchmarks

The benchmarks for the various funds are a blend of individual indices, as detailed in the following table.

Benchmarks (continued)

Benchmark	S&P/TSX Composite			FTSE Cda Universe		FTSE Cda All Govt Bond		Bloomberg Barclays Multiverse		Credit Suisse Lev Loan		MSCI World		MSCI EAFE SC		MSCI EM		S&P500 Composite		Russell 2000		Investment Property		NFI-ODCE Real Estate		MSCI PEPPFI +5%		CPI +2%		GOC 91-day T-Bills		US Gov 91-day T-Bills		Currency Hedging	
	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)		
Accel. Growth Fund	10.2	1.8	1.8	3.7	0.2	0.5	0.1	11.8	26.9	2.2	2.2	8.8	2.9	4.4	4.3	4.8	1.8	4.8	0.4	2.7	3.9	24.3													
Growth Fund	8.8	1.6	1.6	11.1	0.5	1.5	0.2	10.2	23.2	1.9	1.9	7.6	2.5	3.8	4.3	4.8	1.8	4.8	0.4	3.9	3.9	21.0													
Balanced Fund	6.7	1.2	1.2	22.2	0.9	3.0	0.3	7.8	17.7	1.4	1.4	5.8	1.9	2.9	4.3	4.8	1.8	4.8	0.4	5.7	3.9	16.0													
Moderate Fund	4.6	0.8	0.8	33.3	1.4	4.5	0.5	5.3	12.1	1.0	1.0	4.0	1.3	2.0	4.3	4.8	1.8	4.8	0.4	7.5	3.9	11.0													
Conservative Fund	2.5	0.5	0.5	48.1	2.0	6.5	0.7	2.9	6.6	0.5	0.5	2.2	0.7	1.1	3.3	3.7	1.4	3.7	0.3	9.4	3.0	5.9													
Bond Fund				74.1	3.9	10.0																													
Money Market Fund																																			
PEPP Step 1	10.2	1.8	1.8	3.7	0.2	0.5	0.1	11.8	26.9	2.2	2.2	8.8	2.9	4.4	4.3	4.8	1.8	4.8	0.4	2.7	3.9	24.3													
PEPP Step 2	9.5	1.7	1.7	7.4	0.3	1.0	0.1	11.0	25.0	2.0	2.0	8.2	2.7	4.1	4.3	4.8	1.8	4.8	0.4	3.3	3.9	22.6													
PEPP Step 3	8.8	1.6	1.6	11.1	0.5	1.5	0.2	10.2	23.2	1.9	1.9	7.6	2.5	3.8	4.3	4.8	1.8	4.8	0.4	3.9	3.9	21.0													
PEPP Step 4	8.1	1.5	1.5	14.8	0.6	2.0	0.2	9.4	21.3	1.7	1.7	7.0	2.3	3.5	4.3	4.8	1.8	4.8	0.4	4.5	3.9	19.3													
PEPP Step 5	7.4	1.3	1.3	18.5	0.8	2.5	0.3	8.6	19.5	1.6	1.6	6.4	2.1	3.2	4.3	4.8	1.8	4.8	0.4	5.1	3.9	17.6													
PEPP Step 6	6.7	1.2	1.2	22.2	0.9	3.0	0.3	7.8	17.7	1.4	1.4	5.8	1.9	2.9	4.3	4.8	1.8	4.8	0.4	5.7	3.9	16.0													
PEPP Step 7	6.0	1.1	1.1	25.9	1.1	3.5	0.4	7.0	15.8	1.3	1.3	5.2	1.7	2.6	4.3	4.8	1.8	4.8	0.4	6.3	3.9	14.3													
PEPP Step 8	5.3	1.0	1.0	29.6	1.2	4.0	0.4	6.2	14.0	1.1	1.1	4.6	1.5	2.3	4.3	4.8	1.8	4.8	0.4	6.9	3.9	12.7													
PEPP Step 9	4.6	0.8	0.8	33.3	1.4	4.5	0.5	5.3	12.1	1.0	1.0	4.0	1.3	2.0	4.3	4.8	1.8	4.8	0.4	7.5	3.9	11.0													
PEPP Step 10	3.9	0.7	0.7	37.0	1.5	5.0	0.5	4.5	10.3	0.8	0.8	3.4	1.1	1.7	4.3	4.8	1.8	4.8	0.4	8.1	3.9	9.3													
PEPP Step 11	3.4	0.6	0.6	40.7	1.7	5.5	0.6	3.9	8.8	0.7	0.7	2.9	1.0	1.4	4.1	4.5	1.7	4.6	0.4	8.6	3.7	8.0													
PEPP Step 12	2.9	0.5	0.5	44.4	1.8	6.0	0.6	3.4	7.7	0.6	0.6	2.5	0.8	1.3	3.7	4.1	1.6	4.2	0.4	9.0	3.3	7.0													
PEPP Step 13	2.5	0.5	0.5	48.1	2.0	6.5	0.7	2.9	6.6	0.5	0.5	2.2	0.7	1.1	3.3	3.7	1.4	3.7	0.3	9.4	3.0	5.9													

Index Full Names and Descriptions

- S&P/TSX Composite Index - S&P/TSX Capped Composite Index. Measures Canadian equity performance.
- S&P/TSX Small Cap Index - S&P/TSX Small Cap Total Return Index. Measures Canadian equity performance (smaller firms).
- S&P/TSX Completion Index. Measures Canadian equity performance (mid-size and smaller firms).
- FTSE Canada Universe Bond Index - Measures Canadian bond performance.
- Bloomberg Barclays Multiverse Bond Index. The Bloomberg Barclays Multiverse Index provides a broad-based measure of the global fixed income bond market.
- Credit Suisse Levered Loan Total Return Index plus two per cent. A measure of private debt performance.
- MSCI World Index - Morgan Stanley Capital International (MSCI) World Total Return Index. Measures aggregate equity performance (developed markets and private equity).
- MSCI ACWI - Morgan Stanley Capital International (MSCI) All Country World Total Return Index. Measures aggregate equity performance for developed and emerging markets.
- MSCI EAFE SC - Morgan Stanley Capital International Europe, Australasia, and Far East Small Cap Total Return Index. Measures aggregate equity performance across Developed Markets countries, excluding the US and Canada.
- MSCI EAFE SC ex US - Morgan Stanley Capital International World ex U.S. Small Cap Total Return Index. Measures aggregate equity performance across Developed Markets countries, excluding the US.
- MSCI EM - Morgan Stanley Capital International Emerging Markets Total Return Gross Index. Measures aggregate equity performance of large and mid cap representation across 23 Emerging Markets countries.
- S&P 500 Composite Index - Standard & Poors 500 Composite Total Return Index. Measures US equity performance.
- Russell 2000 Index - Russell 2000 Total Return Index measures the performance of the small-cap segment of the U.S. equity universe.
- MSCI/REALPAC Quarterly Property Fund Index. Measures Canadian real estate performance.
- NFI-ODCE Index. Measures U.S. real estate performance.
- MSCI PEPPFI Index - Morgan Stanley Capital International Balanced Pan-European Property Fund Index.
- Consumer Price Index (Statistics Canada) plus five per cent. Infrastructure Benchmark.
- GOC 91-day T-Bills - Government of Canada 91-day Treasury Bills. Measures money market performance.
- US 91-day T-Bills - U.S. Government 91-day Treasury Bills. Measures money market performance.
- Currency Hedging - Currency contribution to a passively managed hedge of 50% on applicable foreign currency exposures. Measures the performance of the Plan's derivative based currency hedging strategy.